## 2025 Contribution Rate Sheet

## Employees Working Less than 75% of a Full-Time Schedule

## HEALTH PLANS

| Plan   | Coverage Level              | Semi-Monthly Cost |          | Weekly Cost* |          |
|--|-----------------------------|-------------------|----------|--------------|----------|
|  |                             | University        | Employee | University   | Employee |
| BCBS PPO   | Employee only               | \$224.12          | \$224.12 | \$103.44     | \$103.44 |
|  | Employee plus<br>child(ren) | \$409.02          | \$409.02 | \$188.78     | \$188.78 |
|  | Employee plus<br>spouse     | \$470.66          | \$470.66 | \$217.23     | \$217.23 |
|  | Family                      | \$655.55          | \$655.55 | \$302.56     | \$302.56 |
|  |                             |                   |          |              |          |
| BU Health Savings Plan<br>with Health Savings<br>Account | Employee only               | \$211.48          | \$211.48 | \$97.61      | \$97.61  |
|  | Employee plus<br>child(ren) | \$385.99          | \$385.99 | \$178.15     | \$178.15 |
|  | Employee plus<br>spouse     | \$444.19          | \$444.19 | \$205.01     | \$205.01 |
|  | Family                      | \$618.65          | \$618.65 | \$285.53     | \$285.53 |

\*Weekly costs are based on the 52 weekly pay periods in 2025

## DENTAL PLANS

| Plan                        | Coverage Level              | Semi-Monthly Cost |          | Weekly Cost* |          |
|-----------------------------|-----------------------------|-------------------|----------|--------------|----------|
| BU Dental Health Center     |                             | University        | Employee | University   | Employee |
| Plan                        | Employee only               | \$9.05            | \$9.05   | \$4.18       | \$4.18   |
|                             | Employee plus<br>child(ren) | \$18.10           | \$18.10  | \$8.35       | \$8.35   |
|                             | Employee plus<br>spouse     | \$18.10           | \$18.10  | \$8.35       | \$8.35   |
|                             | Family                      | \$27.16           | \$27.16  | \$12.53      | \$12.53  |
|                             |                             |                   |          |              |          |
| Dental Blue Freedom<br>Plan | Employee only               | \$10.95           | \$10.95  | \$5.05       | \$5.05   |
|                             | Employee plus<br>child(ren) | \$21.90           | \$21.90  | \$10.11      | \$10.11  |
|                             | Employee plus spouse        | \$21.90           | \$21.90  | \$10.11      | \$10.11  |
|                             | Family                      | \$32.85           | \$32.85  | \$15.16      | \$15.16  |

\*Weekly costs are based on the 52 weekly pay periods in 2025